

Special Meeting of California Borough Council, December 5, 2013, 6:00 pm

President Bittner called the meeting to order at 6:00 pm

ATTENDANCE: Mr. Alfano, Mr. Bittner, Mr. Difilippo, Mr. Glab, Mr. Mariscotti, and Mayor Durdines

ABSENT: Mr. Encapera and Mrs. Gutosky

ADDITIONS /CHANGES TO THE AGENDA

Mr. Agrafiotis stated we have a memorandum of understanding

Mr. Bittner added benefits for administrative employees

Mr. Bittner stated the agenda will stand approved as printed and amended.

PUBLIC COMMENT –

Mr. Maddiex stated you have memorandum of understanding and he doesn't know what that is so tray and give a better explanation.

PRESIDENT'S REPORT- MR. BITTNER

RESIGNATION OF POLICE OFFICER

Mr. Bittner read a letter submitted by Officer Terry Childs; the letter is addressed to Chief Encapera, Mayor Durdines, and respectable members of Council and reads that he wished to inform them that this letter serves as a one week notice of his resignation as a full time patrolman with the borough. Effective December 1, 2013 his employment with California Borough Police Department will be terminated.

Motion by Glab/Difilippo to accept Officer Terry Child's resignation effective Dec. 1, 2013 duly carried on a roll call vote with all members present voting yes.

BENEFITS TO NON-UNION EMPLOYEES

Mr. Bittner stated several years ago we extended our administrative employees the benefits that are in non- uniform contract as far as sick days, holidays, etc. and there is one thing that was a gray area and we need to do this tonight. Mr. Bittner stated in the contract after an X number of sick days the borough will buy back sick days from those person. We never extended this to the administrative employees but would like to do so.

Motion by Alfano/Glab to extend the buyback procedure of sick days to the administrative employees duly carried on a roll call vote with all members present voting yes.

PUBLIC HOUSING -MR. ALFANO

Nothing to report

PUBLIC WORKS – MR. MARISCOTTI

Nothing to report

PUBLIC SAFETY – MR. GLAB & MR. ENCAPERA

Nothing to report

FINANCE – MRS. GUTOSKY

Nothing to report

PUBLIC HEALTH – MR. DIFILIPPO

Nothing to report

ENGINEER'S REPORT – MR. JOHNSON

Nothing to report

SOLICITOR'S REPORT – MR. MELENYZER & MR. AGRAFIOTIS

MEMORANDUM OF UNDERSTANDING

Mr. Agrafiotis stated as everyone knows we have a collective bargaining agreement with Teamsters #585 and the Police Dept. which runs from December 1, 2012 to Dec. 31, 2016. Pursuant to Article VI, Seniority, Section II we are required to maintain a minimum of five full time officers including the Chief of Police. At the last regular meeting we hired a sixth full time officer based on representations from the Teamsters that this hire would be a non-precedential one. According to the memorandum of understanding it is understood and agreed to by both parties that we are only required to maintain a minimum five full time police officers and that the hiring of the sixth full time officer on November 14th was a non-precedent setting hire and is not to be construed in any way that the borough now has to maintain six full time police officers.

Motion by Difilippo/Glab to enter into the Memorandum of Understanding with the Teamsters Union 585 and to make it an addendum to the current Police contract duly carried on a roll call vote with all members present voting yes.

EXECUTIVE SESSION

Mr. Bittner stated last Tuesday we held an executive session and that was on police matters.

RECOGNITION OF CITIZENS

ADJOURNMENT

Motion by Glab/Difilippo to adjourn the meeting carried with all members present stating aye.