

Special Meeting of California Borough Council, March 5, 2015, 6:00 pm

President Alfano called the meeting to order at 6:00 pm.

ATTENDANCE: Mr. Alfano, Mr. Bittner, Mr. Difilippo, Mr. Encapera, Mr. Glab, Mrs. Gutosky, and Mr. Mariscotti

ABSENT: Mayor Weld

ADDITIONS OR CHANGES TO AGENDA

No additions or changes

PUBLIC COMMENT

Mr. Maddiex asked what Replace Ts are and do go in detail when discussing them.

JUNIOR COUNCIL MEMBER'S REPORT – ANGEL FUNK

Nothing to report

PRESIDENT'S REPORT –MR. ALFANO

BOROUGH MANAGER

Mr. Alfano stated it is council's wishes to hire a borough manager tonight and asked for a motion.

Motion by Bittner/Difilippo to hire Samuel Sulkosky according to the terms of employment provided in letter by Mr. Alfano dated March 5, 2015 to include all duties listed in Ordinance 512 and the Borough Code duly carried on a roll call vote with all members present voting yes except Mr. Encapera who voted no.

Mr. Agrafiotis requested that the terms of employment be made part of these minutes.

SECRETARY/TREASURER

Mr. Alfano stated we will need a motion at this time to remove Shirley Evans as Secretary/Treasurer.

Motion by Difilippo/Gutosky to remove Shirley Evans as Secretary/Treasurer duly carried on a roll call vote with all members present voting yes except Mr. Encapera and Mr. Mariscotti who voted no.

Motion by Gutosky/Bittner to appoint Samuel Sulkosky as Secretary/Treasurer contingent upon him getting bonded as Treasurer duly carried on a roll call vote with all members present voting yes except Mr. Encapera who voted no.

ASSISTANT SECRETARY/TREASURER

Motion by Difilippo/Bittner to remove Lori Clancy as the Assistant Secretary/Treasurer duly carried on a roll call vote with all members present voting yes except Mr. Encapera who voted no.

Motion by Difilippo/Bittner to appoint Shirley Evans as the Assistant Secretary/Treasurer duly carried on a roll call vote with all members present voting yes except Mr. Encapera who voted no.

Motion by Bittner/Difilippo to appoint Shirley Evans as Director of Finance duly carried on a roll call vote with all members present voting yes.

AUTHORIZE SOLICITOR TO PREPARE RESOLUTIONS

Mr. Agrafiotis stated since it is a newly created position we will need to come up with the terms and a resolution spelling out the details. Mr. Alfano stated the Borough Manager and Shirley can work out the terms.

Motion by Difilippo/Bittner to authorize the Solicitor to prepare the resolution setting the salary of the Borough Manger duly carried on a roll call vote with all members present voting yes.

Motion by Bittner/Difilippo to authorize the Solicitor to prepare a resolution creating and setting the terms of the Director of Finance duly carried on a roll call vote with all members present voting yes.

PUBLIC HOUSING – MR. GLAB

Nothing to report

PUBLIC WORKS – MR. MARISCOTTI

Nothing to report

PUBLIC SAFETY – MR. BITTNER

Nothing to report

FINANCE – MRS. GUTOSKY

Nothing to report

PUBLIC HEALTH – MR. DIFILIPPO

Nothing to report

PERSONNEL – MR. MARISCOTTI & MR. ENCAPERA

Nothing to report

MAYOR’S REPORT – MR. WELD

Mr. Weld was absent

ENGINEER’S REPORT – MR. EBY

REPLACE T’S ON NEW SEWER LINE

Motion by Difilippo/Bittner to approve Mele & Mele’s Change Order #9 to replace 12” crosses and replace with 90` elbows in the amount of \$18,279.31 duly carried on a roll call vote with all members present voting yes.

Mr. Eby stated there is one down near the pump station and the other one is in the alley one street up. The one right outside the sewer plant has already been changed.

Mr. Glab asked if this is a result of poor engineering from the prior engineering firm. Mr. Eby stated yes.

SOLICITOR’S REPORT- MR. AGRAFIOTIS

Mr. Agrafiotis stated he has nothing but would like the letter of terms of employment of the Borough Manager be made part of the minutes.

OLD BUSINESS

No old business at this time.

NEW BUSINESS

No new business at this time.

RECOGNITION OF CITIZENS

VITO DENTINO

Mr. Dentino stated one of his concerns is the gas company and he talked to Jeff about it yesterday. They put those meters on the front of Third St. and Jeff said they had council’s permission because there was no other way to get there. Mr. Dentino stated there are other ways to get there. They look horrible in the middle of town. Mr. Alfano stated we only discussed three with them but they keep adding more. Mr. Jeff stated he spoke to the gas company and they are not allowed to put a supply line on somebody else’s property. Mr. Dentino asked how he knows where those properties end. Mr. Taday stated he called them after he and Mr. Dentino spoke and that is what they told him. Mr. Dentino stated but the Broadway Brother’s building goes all the

way to the alley. Mr. Dentino stated he thinks that should be looked into because he thinks they are taking the easy way because they don't know where the property lines are for every one of these buildings. Mr. Alfano stated if we have to have another meeting with them we will because they initially stated three meters and that is it and now we're seeing more of them. Mr. Dentino stated they didn't repair correctly where they worked. At the OSPTA they dug behind the building and they didn't fix it correctly and he won't say it is flooded but there was water covering the floor. They just do a half assed job. Mr. Alfano directed Mr. Dentino to make a list and give it Jeff and we'll look into it.

ADJOURN

Mr. Alfano adjourned the meeting at 6:45

BOROUGH OF CALIFORNIA

225 Third Street, California, PA 15419

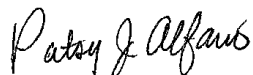
March 5, 2015

Samuel Sulkosky
Borough Manager Position
RE: Terms of Employment

1. Appoint Samuel Sulkosky as the Borough Manager (hereafter referred to as Manager) and Secretary/Treasurer of the Borough of California.
2. All Borough business must be directed through the Manager.
3. Starting salary to be \$60,000, with an increase of \$2,500 after 6 months (with a satisfactory review) and \$2,500 after 12 months (with a satisfactory review).
4. Manager will be eligible for a grant writing fee of up to 5% of the grant amount, to be written into the grant.
5. All health/dental/prescription/vision/life insurance/sick and accident benefits to start as soon as possible.
6. Retirement contributions to PMRS (or another qualified program) up to 5% of income match. This will be determined after the Manager is on staff.
7. Cell phone reimbursement of \$100 per month.
8. Travel Reimbursement (if Borough vehicle is not available) at the IRS standard rate.
9. Vacation, sick, personal days will accumulated according to uniform (police) contract terms.
10. Manager can accumulate up to 150 sick days and the municipality will buy back any unused days over 150 days at the rate of \$30/day.
11. Manager will contribute \$50 per month towards health care.
12. Manager is an "At Will" employee; will work a 40 hour work week; and will use "flex" time hours to allow for late meeting nights, etc.

This employment will commence on March 16, 2015. Both Borough Council and Samuel Sulkosky agree to these conditions of employment.

Sincerely,



Patsy J. Alfano
Council President